

PRESENTERS



Megan Richards, Minter Ellison Rudd Watts, Wellington

Megan is an experienced lawyer who acts for both public and private sector clients in relation to all aspects of health and safety, public and employment law matters. For example, Megan advises clients in relation to medical incapacity and medical retirement terminations, workplace accidents (including WorkSafe investigations and prosecutions), health and safety policies, managing risks arising from activities outside the school classroom and asbestos removal, and assisting clients to comply with their health and safety obligations. Megan provided employment and health and safety advice, as part of a specialist team of advisors, to the Directors and Officers of Pike River following the explosion at Pike River's coal mine.



Gillian Service, Minter Ellison Rudd Watts, Auckland

Gillian has extensive experience in the full spectrum of health and safety issues. She helps boards of directors manage health and safety risks by providing proactive compliance advice, workshops and education programmes on directors duties and drafting company policies and procedures. This interacts with other aspects of her clients' businesses including workplace participation (particularly in unionised workforces), drug and alcohol policies and issues related to drug testing in the workplace. Gillian also provides emergency strategic advice during high profile and sensitive situations. She has experience with Coronial Inquests, accident scene advice, Worksafe investigations, subsequent prosecutions and communicating with all stakeholders and media as necessary.

CONTENTS

HEALTH AND SAFETY – THE ABSOLUTE ESSENTIALS.....	1
PCBU DUTIES	1
<i>PCBUs and Workers</i>	1
<i>Reasonably Practicable Steps</i>	2
DUTIES OF OFFICERS – DUE DILIGENCE	2
WORKER PARTICIPATION	3
OFFENCES AND PENALTIES.....	3
NEW REGULATIONS.....	4
PRACTICABLE STEPS TO COMPLY WITH THE HEALTH AND SAFETY AT WORK ACT	4